

**Mt. Comfort Church, Inc.**  
**Annual Meeting of Members, May 19, 2024**

The Reverend Ethan Maple called the Annual Membership Meeting of Mt. Comfort Church, Inc. (MCC), to order at 7:00 p.m. in the sanctuary of the Mt. Comfort Campus church. He welcomed everyone, and opened with prayer. The purpose of the annual meeting is to report on the activities and financial condition of the Corporation and to elect members to the open positions on the Board of Directors, also known as the Leadership Team.

Rev. Maple gave the following updates.

Church Directory – We have had 64 households sign up so far, with a goal of 75. We will move forward with the photography for the Church Directory in September.

Worship Leader Search – With the transition Worship Leader, due to the expected resignation of the current leader who is in a job search, the Mt. Comfort Church has posted the open position on churchstaffing.com, and we have received applications. One applicant is now in the process of interviews and auditioning.

Co-Leader, Children's Ministry – Mt. Comfort Church has added a co-leader in the children's ministry who will work with the Joyful Days childcare (3 days on staff and one day leading chapel) and with the Sunday morning Faith Explorers children's ministry. We have had a shortage of volunteers to help with Faith Explorers on Sunday morning, and we have had to tell parents on two occasions that the children will have to sit in church instead of going to a children's classroom. We have a great need right now for volunteers, even if only one Sunday a month.

Joyful Days – The church childcare program has transitioned from a single director to co-directors. The change is due to the number of hours the program is in session daily as well as staff shortages that has pulled the director away from her office in order to be in the classroom. With the additional director, we are moving now in a healthy direction. We recently had a State inspection, and Joyful Days has been certified to serve up to 113 children (if it chooses to add more staff in order to do so); previously we were certified for 45 children.

The Comfort House – Two guest families have been occupying The Comfort House, four people on each side. Soon, each family will be transitioning to permanent housing, as their situations have improved. The Comfort House has allowed them to have a safe place to live as they secured jobs and gained financial security.

Missions – In addition to The Comfort House, MCC missions projects include One Thing donations as well as community and mission partnerships (Love INC, Dawn Sethman, Dave Schneck, and others).

Small Groups – Two Immersion classes have been meeting and will be completing the class soon, which had participants reading through the entire New Testament. The next

Immersion class will be reading the Old Testament. We also have Journey groups, Sunday morning small groups, and men's and women's Bible Study groups.

Facility – Mt. Comfort Church serve two campuses. At the Philadelphia Campus, we have done some building updates, and we are transitioning from pews to chairs. It would cost \$20,000 to reupholster the pews. We could purchase new chairs for around \$8,500. The change will occur in the next month. At the Mt. Comfort Campus, we have been able to replace all of the aging HVAC units (28 of them for the Family Life Center) and have spent about \$90,000 for this project.

Financial – A handout was provided that gave a snapshot of the church's finances. Mt. Comfort Church has been running in the black each month by over \$3,000. At the end of every month, if the checking account in General Fund exceeds \$40,000, we take the overage and percentage it out to church restricted accounts: 10% Facilities, 10% Rainy Day; 5% Discipleship, and 5% Missions. This method assures that our ministries and our building needs can be fully funded.

The top agenda item for this year's Annual Meeting is the election of members to the Board of Directors/Leadership Team. Members of the Board serve three-year terms, which are separated into three "classes" that expire at different times, with an election every year to fill the open seats. The process for this year's election for the Class of 2027 was to accept nominations. The candidates then were interviewed by the Nominations Committee. After the interviews, the Nominations Committee met to determine a slate for this year's election to present to the church membership for a vote.

The current slate presented by the Nominations Committee is as follows: Mark Gooch, Bruce Kendall, Kathy Lee, and Marcia Piercy. The procedure in the policy calls for a vote for the entire slate. However, if the membership prefers to vote individually, that can be done through a motion, a second, and a majority vote to change the procedure.

After asking if there were any questions on the process, Rev. Maple introduced the candidates. Three were present and were given the opportunity to address the group. Then, with no questions presented and with no motion to vote for candidates individually, Rev. Maple presented the motion from the Nominations Committee, which per parliamentary procedure does not require a second.

Motion: The slate of candidates recommended to fill the four open seats for the Class of 2027 Mt. Comfort Church, Inc., Board of Directors are Mark Gooch, Bruce Kendall, Kathy Lee, and Marcia Piercy, to serve July 1, 2024 – June 30, 2027.

Members only were permitted to vote. Number of members present and voting totaled - 36 . After a vote conducted by a raised hand, the results were as follows: In favor of the slate = 36. Opposed to the slate = 0. The motion carried unanimously.

Pastor Ethan next opened the floor for questions from the membership.

Q – Are there any changes or any offers as to buyers interested in purchasing the Mt. Comfort Campus church property?

A – No offers, nothing has changed. The project adjacent to the church on the NE quadrant is waiting for final permits for a gas station and high-end convenience store. The NW corner has had no action on the Don Rigo's restaurant that was expected to go there.

With no further business to conduct, Rev. Maple wrapped up the meeting and adjourned with prayer at 7:39 p.m.

Respectfully submitted,

Sandra Hudson Secretary