

**Leadership Team, Mount Comfort Church, Inc.
May 14, 2024**

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Mary Ann Crisman, Annie Dawson, Sandi Hudson, Gina Jones, Megan Jones, Kathy Lee, Reverend Ethan Maple, Marcia Piercy, Deric Roberts, Chris Sexton, Tim Waymire, Kristy Wilhelm. **Also Present:** Shawn Matney. **Absent:** Becky Holm, Roger Skinner.

LOVE & LEARN –Pastor Ethan opened the meeting at 7:00 p.m. at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc. (MCC) by sharing from TodayDevotional.com, Servant Leadership (4/12/2024). Pastor Ethan noted how the scripture reading, Mark 10:42-45, and the devotional can be applied to Leadership Team members, and he challenged the team to reflect on how we can be servant leaders. He then opened the meeting with prayer.

LEAD

Approval of April Minutes – Deric Roberts moved, and Kristy Wilhelm seconded approval of the minutes of the April 9, 2024, meeting. The motion carried.

Credit Card Increases – By consensus the Leadership Team approved the following credit card increases for April: Shawn Matney, 4/10/2024, \$2,000 – reason: the billing of the QuickBooks annual subscription; Ethan Maple, 4/17/2024, \$11,500 – reason: the purchase of new chairs to replace pews at Philly Campus. The Youth Mission Trip will require credit card increases for Mary Ann Crisman, and the consensus was to approve needed credit card expenses that exceed the customary limit.

Affirm Email Approvals – The Leadership Team unanimously affirmed the following email vote: Approval of the hiring of Alexis Fizer for a new hybrid staff position as follows: Joyful Days employee/sub (3 days/week + sub) paid from the Joyful Days’ budget; and beginning in June, Kids Ministry Co-Leader, which includes chapel and faith-based curriculum planning for Joyful Days children one day per week @ \$14/hr.; and Faith Explorers MCC children’s ministry responsibilities on Sundays and at special events, with a \$6,000 annual salary split between Joyful Days and the Mt. Comfort Church budget.

By the Numbers:

April Income/Expense | \$43,364.38 - \$38,644.59 = \$4,719.79
Joyful Days April Income/Expense | \$41,344 - \$32,138.31 = \$9,205.69
General Fund Balance = \$49,589.60 | Joyful Days Balance = \$21,446.06
Restricted Accts = Discipleship = \$26,436.02 | Missions = \$18,831.38 |
Facility = \$83,810.24 | Rainy Day = \$53,744.19 | Joyful Days = \$83,810.24

Attendance -- Philly/MtC = April 7 –45/68 | April 14 – 42/97 | April 21 – 48/86 | April 28 – 44/ 75 |
Philly Campus Average: 44.75 | Mt. Comfort Campus Average: 81.5. | Combined Average: 126.25

Discussion Items

General Follow-Ups

Chairs, Philly Campus Sanctuary – Pastor Ethan reported the chairs have been ordered to replace the pews at the Philly Campus; the congregation has been informed of the change. The name plates on the back of the pews will be removed and placed on a plaque to honor the families who donated money for the pews.

Church Directory – Pastor Ethan reported that 64 households have signed up, and we need 75. We estimate we will be about 20 families short @\$25 cost to the church = \$500. Annie Dawson moved that MCC we move forward with the church directory, and any cost to the church will be paid out of the Rainy Day fund; Chris Sexton seconded, and the motion carried.

HVAC Units – Pastor Ethan reported that the HVAC units and installation are almost completed.

AED's – The installation of the new AED's is completed at both church campuses.

Schwab Account. Chris Sexton reported that authorization signatures are needed for designating the controllers for MCC's Schwab account, and then this matter will be completed.

Philly Playground – Regarding the playground equipment at the Philly Campus that was donated years ago – the church contacted the family that donated it, but have received no response to date.

MCC Staff/Employee Handbook– The draft of the Employee Handbook was emailed to the team April 3. The consensus was to review the draft during the next two weeks and to expect a request for an email vote by the end of the month.

Building Projects Do we want to pursue or prioritize the following projects?

Sound Treatment, MtC Fellowship Hall sound treatment project – Estimated at \$7,500.

Garage – The MtC garage has no electricity.

Bathrooms – The MtC smaller bathrooms in Building One (sanctuary side) need to be updated.

Window Treatment – The Philly Campus sanctuary window treatments are not in good shape and need to be replaced.

The consensus was to gather information needed to complete each project, report back to the group, and then prioritize the projects.

Joyful Days Update – Gina Jones followed up on the report emailed to team members. Gina reported positive changes, including better staff attendance, better morale, and staffing nearing capacity. A State inspection went well, and the inspector certified the program for a total capacity of 113, when fully staffed. (The capacity previously was 45 children.) Joyful Days has recently added children to the enrollment, and now with increased staffing has the capacity to grow.

Lighthouse Student Ministry Leadership – Mary Ann Crisman reported that she and Pastor Ethan met with Matt and Alicia, the young adults who have been assisting in leading the group. Both are excited and want to continue to serve. Currently they are paid \$60 each, per session. Mary Ann Crisman moved, and Deric Roberts seconded that we transition the payment for the assistant leaders to \$225/month each. The motion carried.

Worship Leader Search –The job posting for Worship Leader has resulted in five people submitting their résumé for the position of MCC Worship Leader, and four of those responded to the follow-up questionnaire. The next step will be an interview, followed by the candidate leading worship. One candidate has been selected for an interview set for next Tuesday evening with an interview team. The candidate will lead worship on June 9. It is possible that we may want to have an overlap with the candidate we choose to hire before Jeff Janiszewski has moved on. In August we may want to consider moving intern Noah Maple into the role of Assistant Worship Leader.

Potential Partnership – Pastor Ethan presented information regarding a potential partnership with MC² (McCordsville Community Church) a local church, currently meeting in a strip mall at 7397 N 600 W #100, McCordsville. Currently, this church leases space with a very high rent, so the pastor is looking at other options. Possibilities include a partnership between MCC and MC².

Annual Membership Meeting – MCC members will gather for the annual All-Church Meeting on May 19 at 7:00 p.m. at the Mt. Comfort Campus. The meeting will include the election of Leadership Team members for the term ending in July 2027. A slate of candidates will be presented for voting by the membership. The team discussed what information should be shared.

For the Good of the Church

Kristy Wilhelm said improving the sound quality in Fellowship Hall would be a priority for her.

The meeting was adjourned with prayer at 8:22 p.m. The next meeting is set for June 11.

Respectfully submitted,

Sandra Hudson
Recorder