

**Leadership Team, Mount Comfort Church, Inc.
June 11, 2024**

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Mary Ann Crisman, Annie Dawson, Becky Holm. Sandi Hudson, Gina Jones, Megan Jones, Kathy Lee, Reverend Ethan Maple, Marcia Piercy, Chris Sexton, Roger Skinner, Kristy Willhelm, Jim Winter. **Also Present:** Shawn Matney, Mark Gooch, Bruce Kendall. **Absent:** Deric Roberts, Tim Waymire.

LOVE & LEARN –Pastor Ethan opened the meeting at 7:00 p.m. at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc., with the Today Devotional, “Keep Up the Good Work, focusing on Galatians 6:9. He then offered prayer.

LEAD

Approval of April Minutes – Roger Skinner moved, and Becky Holm seconded approval of the minutes of the May 14, 2024, meeting. The motion carried.

Credit Card Increases – Roger Skinner moved, and Jim Winter seconded approval of Ethan Maple’s credit card limit to cover the cost of the Philly Well repairs, \$5,500, to be paid from the Facilities restricted fund. The motion carried.

Affirm Email Approvals – None.

By the Numbers:

May Income/Expense |\$34,347.52 – \$39,863.86 = (\$5,516.34)
Joyful Days May Income/Expense | \$34,110 - \$31,494.69 = \$2,615.31
General Fund Balance = \$42,742.78| Joyful Days Balance = \$24,061.37
Restricted Accts = Discipleship = \$26,052.95 | Missions = \$18,251.29 |
Facility = \$70,968.95 | Rainy Day = \$35,324.49 | Joyful Days = \$68,865.04

Attendance -- Philly/MtC = May 5 – 35/103| May 12 – 49/95 | May 19 – 125 (Combined) | May 26 – 45/92
Philly Campus Average: 43 | Mt. Comfort Campus Average: 96.6. | Combined Average: 136

Discussion Items

General Follow-Ups

Philly Campus Well Repair Allocation – Pastor Ethan reported on the replacement of the Philly well pump. The cost of \$5,500, paid from the Facilities restricted fund included the hoist truck for removal of the old pump, blow & clean, a new pump, and a few other things. A check of The Comfort House (TCH) well resulted in an expense of \$2,000 for the well blow & clean and a new pressure tank that had apparently gone bad, payable with grant funds for TCH expenses.

The Comfort House Update – Pastor Ethan reported the two guest families are still at TCH. The family in unit A is getting close to an end-of-date agreement in July. The family in unit B is having budget planning sessions with the Mt. Comfort team to guide them toward the transition to independent living.

Philly Campus – The new chairs for the Philly sanctuary will be delivered June 12. Pews will be removed from the sanctuary and transitioned to Fellowship Hall and pews will be donated to anyone who wants them. The north wall of the Philly Fellowship Hall is showing signs of a roof leak, and a repair was made. The bats have returned. The playground equipment is old and dangerous and needs to be removed and replaced.

Flooding – The Mt. Comfort Campus (MtC) experienced flooding at the NE door during the heavy rains in May. This appears to be a County drain overflow problem. Jim Winter moved, and Chris Sexton seconded that flooding repairs at the MtC be paid from the Rainy Day fund. The motion carried.

Sound Treatment for MtC Fellowship Hall – Bids for an MtC Fellowship Hall acoustic treatment to improve sound quality and the purchase of a portable sound system total \$13,500. The room is used for discipleship programs and events, including those for youth and children, as well as for meetings. The portable sound system could serve a variety of needs. Megan Jones moved, and Jim Winter seconded the purchase of sound treatment and a portable sound system for the Mt. Comfort Campus Fellowship Hall at a cost of \$13,500, paid from the Discipleship restricted fund. The motion carried.

Insurance Update – Roger Skinner reported that the church insurance is going to increase about 10%, an addition of \$2,500 - \$3,000 total for both campuses, The Comfort House, and the church van. This line item will need to be increased in the next budget cycle.

New Sanctuary Bibles – Pastor Ethan suggested we purchase 240 new Bibles, New Living Translation. for the sanctuaries at both campuses. Annie Dawson moved, and Roger Skinner seconded the purchase of 240 Bibles, NLT, for the sanctuaries of both MCC campuses at a cost of \$1,600, payable from the Discipleship restricted fund. The motion carried.

Joyful Days – Gina Jones and Ashley Litton provided a written report for the Leadership Team prior to the meeting. Gina Jones reported that the Joyful Days program is moving in a positive direction. Some personnel changes have taken place.

Discipleship – Mary Ann Crisman reported that our new hire in Christian Education is working out well. The Youth Mission Trip is next week in Toledo, Ohio. Immersion Groups will begin the next round with “Beginnings,” which will be a reading of the Pentateuch, the first five books of the Old Testament. The MCC Back-to-School Picnic is July 28.

Directory – For the photo sessions for the Church Directory, it was suggested to schedule the weekend before or after the September 14 MCC Car Show.

Worship Leader Transition – Pastor Ethan reported that Jeff Janiszewski has resigned, effective July 21, and we will be transitioning to a new Worship Leader. This new hire will not have the communication director responsibilities concurrent with Jeff’s position. Christopher Rose has gone through the interview process and led worship on June 9. Pastor Ethan also proposed hiring a Worship Leader Assistant effective August 2024 and recommended our current intern, Noah Maple.

After discussion, Jim Winter moved, and Roger Skinner seconded that MCC extend an offer to Christopher Rose as the Mt. Comfort Church Worship Leader starting 6/15/2024 at a salary of \$18,000/year and to provide a Joyful Days childcare benefit (1st child free, 2nd child 50% tuition); and also to extend an offer to Noah Maple for the position of Worship Leader Assistant starting in August 1, 2024, at a salary of \$6,000/year. The motion carried.

MCC Staff/Employee Handbook – The Leadership Team members discussed the final draft of the Mt. Comfort Church Staff/Employee Handbook. Some revisions were suggested. The team will review the revised document and vote on it next month.

Leadership Team Transition – At the All-Church Meeting, Mark Gooch and Bruce Kendall were elected to fill the seats on the Board of Directors vacated by Chris Sexton and Tim Waymire. Their term of office begins July 1, 2024, and will expire July 2027. Pastor Ethan thanked Chris and Tim for their service and had a token of appreciation for each of them.

Schwab Account. The authorization signatures are needed for designating the controllers for MCC’s Schwab account, and then this matter will be completed. The form requires the authorization of a notary to verify the signatures of controllers Chris Sexton and Roger Skinner, as well as Board Secretary Sandra Hudson. The goal is to have this completed before the next Leadership Team meeting.

For the Good of the Church

Pastor shared his vacation schedule. Combined worship is scheduled for June 30, 10:00 a.m., MtC Campus.

The meeting was adjourned with prayer at 8:45 p.m. The next meeting is set for July 9.

Respectfully submitted,

Sandra Hudson
Recorder